



## B.C. First Nations Head Start **Building Capacity by Offering Training**

(BCFNHS *Growing Together* newsletter, ISSUE 2, Spring 2002, p.3)

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IN ORDER TO DELIVER AN OUTREACH PROGRAM, THE T'IT'Q'ET ADMINISTRATION HAD TO FIRST BUILD COMMUNITY CAPACITY BY OFFERING CERTIFIED TRAINING FOR ITS WORKERS. After investigating different training opportunities, it was found that there was a gap in training services for Outreach Program Workers in B.C., especially for programs targetting children in the 0-3 age bracket.

To remedy this, the T'it'q'et administration sent two Head Start workers to attend a "Invest in Kids" facilitators training session ([www.investinkids.com](http://www.investinkids.com)). They then came back as trained facilitators with the skills necessary to train and certify other "Home Visitors".

Their first task in sharing the "Home Visitor" training was to organize a five-day "Invest in Kids" workshop where they would have a chance to train other people in their community. This was a great opportunity for local program staff (Head Start, IDP, Social Development, Daycare, CHRs, CHNs, and preschool workers) to train and network. Approximately half of the workshop attendees were from the Lillooet area and others from all parts of B.C.

*"This training has promoted new collaborations and will enhance current linkages with community services. We hope to have our Outreach running in the New Year."*

Andrea McLellan, Head Start Program Manager